**Escomb Primary School**

**‘Growing & Learning Together.’**

**Play Leader: Personal Specification**

| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHODS OF ASSESSMENT** |
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| Application | * Fully supported in reference
* Good standard of written and spoken English.
 |  | * Application From
* Interview
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| Qualifications |  | * Appropriate first aid qualifications
 | * Certificate
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| Experience | * Experience of working with children
 |  | * Application Form
* References
* Interview
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| Skills and Abilities | * Judgement skills
* Demonstrable interpersonal skills
* Ability to work successfully in a team
* Confidentiality
* Behaviour management
 |  | * Application Form
* References
* Interview
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| Special Knowledge | * Awareness of health and hygiene issues
 |  | * Application Form
* References
* Interview
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| Other Requirements | * Enhanced DBS clearance
* Commitment to school policies and ethos
* Motivation to work with children and young people
* Ability to form and maintain appropriate relationships and personal boundaries with children and young people
* Emotional resilience in working with challenging behaviours
 |  | * Application Form
* References
* Interview
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