**Escomb Primary School**

**‘Growing & Learning Together.’**

**Play Leader: Personal Specification**

| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHODS OF ASSESSMENT** |
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| Application | * Fully supported in reference * Good standard of written and spoken English. |  | * Application From * Interview |
| Qualifications |  | * Appropriate first aid qualifications | * Certificate |
| Experience | * Experience of working with children |  | * Application Form * References * Interview |
| Skills and Abilities | * Judgement skills * Demonstrable interpersonal skills * Ability to work successfully in a team * Confidentiality * Behaviour management |  | * Application Form * References * Interview |
| Special Knowledge | * Awareness of health and hygiene issues |  | * Application Form * References * Interview |
| Other Requirements | * Enhanced DBS clearance * Commitment to school policies and ethos * Motivation to work with children and young people * Ability to form and maintain appropriate relationships and personal boundaries with children and young people * Emotional resilience in working with challenging behaviours |  | * Application Form * References * Interview |